



**Be the difference - help change young lives and work for the  
'North West Charity of the Year'**

## Sessional Youth Workers



Harpurhey, Manchester



10 hours per week



£ 8.97 - 10.22 / hr depending on experience

Can you enable young people growing up in challenging and dynamic environments feel inspired, supported, happy and safe?

Manchester Youth Zone is recruiting sessional staff to work alongside our current team to deliver a program of activities to young people that will challenge, stimulate and provide opportunities.

We're looking for **Play and Arts Workers, Sports Coaches and a Gym Instructor** to join our Senior, Transition and Junior sessions across the week.

Roles available are:

**Arts & Craft Worker** to create an inspiring programme of work that can be delivered not only by you, but other members of the team, working with ages 8-11 and 14+, Monday and Wednesday 4.15-9.15pm

**Play Worker** to develop an inclusive and developmental offer for our younger members, working with ages 8-11, Tuesdays and Thursday 3.15-7.15pm

**Sports Worker - Juniors** to draw up a comprehensive and varied sports offer to appeal to all our young people, working with ages 8-11, Tuesday and Thursday 3.15-7.15pm

**Sports Worker - Seniors** to actively engage all our young people, not just the confident or sporty ones, by offering a variety of sports, working with ages 11-14 and 14+, Wednesdays 4.15-9.15pm and Fridays 6.45-9.15pm

**Gym Instructor** to engage our young people in looking after their health and fitness in a positive way, working with ages 14+ Monday 4.15-6.45pm and Fridays 6.45-9.15pm

We want you to bring a specific skill set and lead on activities that are fun, safe and inclusive for all our young people. Rate of pay will depend on the level of delivery you can provide, based on your qualifications and experience.

We are an iconic state-of-art Youth Zone based in the heart of Harpurhey. We first opened to young people in 2012 as an independent charity and attract young people from across the borough with our fantastic facilities. The Youth Zone provides positive activities and practical support, especially for those who are disadvantaged. The aim is to enable young people to make constructive use of their leisure time and to raise their aspirations.

Being located in Harpurhey enables MYZ to reach those young people who need **“Somewhere to go, something to do and someone to talk to”**. There are currently around 2,300 members with around 1,000 visits by young people each week to the Youth Zone

All of our sessions are inclusive to maintain a mainstream provision. The centre is open seven days a week, at weekends, on bank holidays and during school holidays. MYZ also develops and delivers other projects to improve the lives of disadvantaged and vulnerable young people in the locality, with an excellent reputation in a number of areas including safeguarding, working with young people who are “at risk” of criminal exploitation, mentoring and employment skills. We have invested strongly in partnership working, becoming a community asset responding to the needs of young people and the local community of North Manchester.

MYZ is a ‘world class’ two-story building which has a dedicated climbing wall, gym / fitness suite, boxing studio, dance and performing arts studio and music spaces. Also included are a café, games and social areas and an outdoor 3G pitch.

**If you’re passionate about providing an exceptional service to young people, we’d love to hear from you!**

#### YOUR RESPONSIBILITIES

- To work directly with children and young people aged 8-19 up to 25 with additional needs, to facilitate safe and structured activities within the Youth Zone.
- To establish positive and engaging relationships with young people from a range of backgrounds in an appropriate and professional manner.
- Effectively communicate at all levels by speaking, listening and in writing.
- To work effectively alongside colleagues including staff, volunteers, and our Young Leaders.
- To attend training and development events where required.
- To enhance the offer and add value to sessions through thorough planning, evaluating, and monitoring.
- To be able to use your own initiative to flexibly meet the needs of our children and young people.
- To promote cultural cohesion and inclusion, and proactively challenge any prejudice and discrimination.
- To understand and adhere to MYZ policies and procedures at all times, with particular emphasis on equal opportunities, health and safety and safeguarding.
- To promote and safeguard the welfare of our children and young people at all times, managing any safeguarding issues should they arise.
- To be an active member of the team and operate in line with the Charity’s expectations, values, and principles.

**STUFF  
WE’LL  
TRUST  
YOU WITH**

#### YOUR SKILLS & ATTRIBUTES

So, what does it take to succeed in this role? We’re looking for someone who genuinely wants to make a positive difference in the lives of our young people. The right candidate will be highly organised with a strong Youth Work principles and experience supporting the development of Social Action.

#### QUALIFICATIONS

- A Level 1 or 2 in youth work, play work or childcare.

**STUFF  
YOU TELL**

- Level 2 in Sports qualification, including football coaching qualifications
- Gym instructor Qualification

#### EXPERIENCE OF

- Working with young people aged 8 up to 25 from a diverse range of backgrounds.
- Working with children and young people who are disaffected, underachieving and/or have social/emotional barriers to participation
- Working with young people who have additional needs.
- Working effectively as part of a team.
- Implementation of policy and procedure.

#### KNOWLEDGE & UNDERSTANDING

- Of how to engage with young people effectively and understanding the issues affecting their lives.
- Ability to plan, deliver and evaluate high quality programmes of activity within an equal opportunities' framework.
- Ability to communicate effectively with young people, parents/carers and colleagues by talking, listening and writing factual and accurate reports.
- Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people within the Youth Zone.
- Ability to coach, encourage, motivate, and support children and young people to reach their full potential.
- Ability to effectively manage children and young people exhibiting challenging or anti-social behaviour.

#### THE OTHER STUFF

- Organised and efficient with excellent attention to detail
- Calm under pressure
- Commitment to personal and professional development – we love ambition!

# PEOPLE ABOUT

## BENEFITS & GOOD STUFF



#### ONSITE GYM

For gym bunnies or fitness fanatics



#### PAID R&R

25 days paid holiday (pro rata) plus flexible statutory holidays



#### PENSION

5% employer contribution after your first 6 months, but you pay 5% too...

In accordance with our Recruitment and Selection Policy, we are not able to accept applications from current or former members, Young Leaders or regular service users for safeguarding reasons, for a period of at least one year since they last attended Manchester Youth Zone (nee The Factory Youth Zone) in this capacity.

All internal applicants will be guaranteed an interview, though will be assessed to the same criteria as external applicants and so are encouraged to submit a full and thorough application.

In accordance with our safeguarding procedures, this position requires a DBS check.

The Manchester Youth Zone is an equal opportunities employer and welcomes applications from all sections of the community.

#### Application Information

- Deadline** 29<sup>th</sup> August 2021
- Interviews** Interviews will be arranged with individuals as suitable applications are received.
- Apply** Download the Application Form from [www.manchesteryz.org/vacancies](http://www.manchesteryz.org/vacancies)  
We will not consider any application which is not submitted on this form.
- More info** Please contact Pamela Mason [Pamela.mason@manchesteryz.org](mailto:Pamela.mason@manchesteryz.org)  
0161 203 5333 [www.manchesteryz.org](http://www.manchesteryz.org)

## THE BORING (but important!) STUFF