

## Be the difference - help change young lives and work for the 'North West Charity of the Year'

### Youth Worker – Leading on Food and Enterprise



Harpurhey, Manchester



Full Time – 40 hours per week for 12 months



£21,257 per annum

Can you make young people feel inspired, supported, happy and safe?

We're looking for a young person focused individual with excellent communication skills, to provide the best quality experience for our young people. Our ideal candidate would be someone who is dedicated to improving the lives and prospects of our young people. Ideally, you'll be passionate about food and cooking, and willing to explore a variety of cuisines and cooking techniques with young people. First and foremost, we need a Youth Worker with the skills to engage, support and challenge young people with a passion for food and cooking.

As our **Youth Worker** you'll work in our busy **Manchester Youth Zone**. The Training Kitchen is a new and exciting addition to our centre, it will be used to develop young people's skills through projects that feed their passions and interests, enabling them to explore their creativity and gain personal and employability skills. You will also lead on our coffee tricycle as an enterprise for young people to offer a service at community events. We want you to ignite the idea of enterprise in young people to deliver skills for life and the workplace this maybe through food or other ideas young people come with.

The Manchester Youth Zone first opened to young people in 2012 as an independent charity. Located in Harpurhey enables the Manchester Youth Zone to reach those young people who need **"Somewhere to go, something to do and someone to talk"**.

We work with young people aged 6-19 and up to 25 for those with additional needs offering provision during the day for targeted young people and each evening for universal provision.

The Manchester Youth Zone has an excellent reputation in a number of areas including safeguarding, working with young people who are "at risk" of criminal exploitation, mentoring and employment skills. We have invested strongly in partnership working, becoming a community asset responding to the needs of young people and the local community of North Manchester

As a response to recent restrictions we have adapted our delivery, and thanks to a dedicated staff team we have been able to continue supporting the most vulnerable members of our local community throughout lockdown and beyond.

If you're passionate about providing an exceptional service to young people, we'd love to hear from you.

# STUFF WE'LL TRUST YOU WITH

Responsibilities to include:

- Directly supporting young people to develop their employability, communication and personal skills.
- You'll manage the training kitchen/workshop including writing risk assessments, monitoring equipment and stock, reporting maintenance issues and ensuring safe usage at all times.
- Developing professional relationships with young people (up to 25yrs) across North Manchester to recruit them to cohorts for delivery of the programme.
- You will work on our Junior and Senior evening sessions to help develop positive engaging relationships with our young people to support their recruitment onto the programme.
- Supporting young people to achieve their full potential and promote positive lifestyle choices.
- You'll ensure that our provision is of the highest quality and achieves positive outcomes for young people based on the youth work and play curriculums.
- Encouraging the participation of young people post-project and monitor their attendance.
- Developing and delivering your own programmes leading towards accreditation for young people.
- You'll be monitoring, evaluating and reporting on your projects.
- Sourcing opportunities to develop the project, including building relationships with external providers.
- You will manage a case load of young people, including managing relationships and documenting their progress e.g. case studies.
- You'll need to write and adhere to risk-assessments for planned activities.
- On occasions you'll need to support in the cover of delivery staff.
- Working flexible hours including evenings and some weekends as well as bank holidays in line with the role requirements.
- You'll be working both face-to-face with young people and online, with a mixture of working from home and on site.

Training will be provided where necessary for specific requirements e.g. First Aid, Food Hygiene

**This is a full time and time limited position, 40 hours a week** worked flexibly in line with the needs of the Youth Zone and its key activities. This will involve working unsocial hours in evenings and at weekends for meetings and events as well as to maintain a good understanding of the Youth Zone operations.

## YOUR SKILLS & ATTRIBUTES

So, what does it take to succeed in this role? We're looking for someone who genuinely wants to make a positive difference in the lives of our young people.

### Essential

- We want you to have excellent interpersonal, communication and decision-making skills.
- You'll be able to prioritise, be self-motivated and have good time management skills.
- Health and safety, you need to know about dynamic risk assessments and how to carry them out.
- You have at least 2 years' experience in the youth work sector or equivalent with experience of delivering services, programmes and projects including supporting young people who are disaffected, underachieving or have social / emotional barriers to participation.
- A qualification at Level 2 or above in Youth Work or equivalent, or demonstrable experience.
- You need to be confident in managing a group of young people and have experience of working with challenging behaviour.
- You'll have the ability to coach, encourage, motivate and provide reliable support to our young people.
- You understand the issues impacting young people's lives and have experience of working with a diverse range of young people, including those with complex needs.
- You're able to monitor and evaluate sessions and work flexibly to change delivery during session if required.
- Able to deliver targets and to work to deadlines.
- You have experience of working both 1:1 and in groups.
- Your approach is innovative, and you have the ability to take ideas and turn them into a reality.
- You need to be able to balance needs of young people and the organisation.
- We expect everyone to be treated fairly, so you need to be able to identify and challenge discrimination and discriminatory behaviour taking appropriate action as necessary.
- Safeguarding procedures, you need to have knowledge of and understanding of these, with experience of following them.

### Desirable

- A First Aid Certificate would be a real bonus.

# STUFF YOU TELL PEOPLE ABOUT

- Experience of working in a professional kitchen or catering.
- If you have experience of developing your own programmes that would be great.
- Experience of working with young people towards accreditation.
- Experience of delivering a programme of design technology or STEM activities for young people.
- Driving Licence with Category D1.

#### THE OTHER STUFF

- Passionate about young people, setting the highest standards for oneself and the wider team.
- Punctual and reliable.
- Commitment to personal and professional development.

## BENEFITS & GOOD STUFF



#### ONSITE GYM

For gym bunnies or fitness fanatics



#### PAID R&R

25 days paid holiday (pro rata) plus flexible statutory holidays



#### PENSION

4% employer contribution after your first 6 months, but you pay 5% too...



#### LIFE INSURANCE

We got you covered, fingers crossed you don't need it!



#### INCOME PROTECTION

In case you're under the weather



#### POOL TABLE & TABLE FOOTBALL

Practice your sharking skills

In accordance with our safeguarding procedures, this position requires a DBS check (formerly called CRB check).

The Manchester Youth Zone is an equal opportunities employer and welcomes applications from all sections of the community.

#### Application Information

<b>Deadline</b>	Monday 30 <sup>th</sup> November
<b>Interviews</b>	TBC December 2020
<b>Apply</b>	Download the Application Form from <a href="http://www.manchesteryz.org/vacancies">www.manchesteryz.org/vacancies</a> We will not consider any application which is not submitted on this form.
<b>More info</b>	Please contact Sandrine Beaunol on <a href="mailto:Sandrine.beaunol@manchesteryz.org">Sandrine.beaunol@manchesteryz.org</a> 0161 203 5333 <a href="http://www.manchesteryz.org">www.manchesteryz.org</a>

**THE  
BORING  
(but important!)  
STUFF**