


# Be the Difference – Work for us and help change young lives

## Youth Worker

 Harpurhey, Manchester

 40 hours per week

 £20,000-22,000

Can you enable young people growing up in challenging and dynamic environments feel inspired, supported, happy and safe?

We're looking for a **Youth Worker** with excellent youth work and communication skills able to deliver a range of exciting activities to young people that will challenge, stimulate and provide new opportunities, in line with the Youth Zone's themes around; sports, arts, personal development, crime prevention and health and wellbeing and environmental activities, leadership, volunteering and citizenship, employment and enterprise.

The purpose of the role is to effectively contribute to the Youth Work provision. You will be responsible for leading centre based, youth work activities on session and you will be required to work in the evenings and some weekends.

We are an iconic state-of-the-art Youth Zone based in the heart of Harpurhey. We first opened to young people in 2012 as an independent charity and attract young people from across the borough with our fantastic facilities. The Youth Zone provides positive activities and practical support, especially for those who are disadvantaged. The aim is to enable young people to make constructive use of their leisure time and to raise their aspirations and help them to develop a bright future.

Being located in Harpurhey enables MYZ to reach those young people who need **"Somewhere to go, something to do and someone to talk to"**. There are currently around 2,300 members with around 1,000 visits by young people each week to the Youth Zone

All of our sessions are inclusive to maintain a mainstream provision. The centre is open seven days a week, at weekends, on bank holidays and during school holidays. MYZ also develops and delivers other projects to improve the lives of disadvantaged and vulnerable young people in the locality, with an excellent reputation in a number of areas including safeguarding, working with young people who are "at risk" of criminal exploitation, mentoring and employment skills. We have invested strongly in partnership working,

becoming a community asset responding to the needs of young people and the local community of North Manchester.

MYZ has a dedicated climbing wall, gym / fitness suite, boxing studio, dance and performing arts studio and music spaces. Also included are a café which is open to the community during the day, games and social areas and an outdoor 3G pitch.

**If you're passionate about providing an exceptional service to young people, we'd love to hear from you!**

# STUFF WE'LL TRUST YOU WITH

## YOUR RESPONSIBILITIES

- To work directly with children and young people aged 8-12 (Juniors) and 13-19 (Seniors) (up to 25 with additional needs) to facilitate safe and structured activities within the Youth Zone.
- To establish positive and engaging relationships with young people from a range of backgrounds in an appropriate and professional manner.
- Effectively communicate at all levels by speaking, listening and in writing.
- To work effectively alongside colleagues including staff, volunteers and young leaders.
- To undertake regular training and development relevant to the role.
- To enhance the offer and add value to sessions through planning, evaluating and monitoring.
- To be able to use your own initiative to flexibly meet the needs of children and young people.
- To promote cultural cohesion and inclusion, and proactively challenge any prejudice and discrimination.
- To understand and adhere to MYZ policies and procedures at all times with particular emphasis on equal opportunities, health and safety and safeguarding.
- To promote and safeguard the welfare of children and young people at all times, managing any safeguarding issues should they arise.
- To be an active member of the team and operate in line with the Charity's expectations, values and principles.

## YOUR SKILLS & ATTRIBUTES

So what does it take to succeed in this role? We're looking for someone who genuinely wants to make a positive difference in the lives of our young people. The right candidate will be highly organised with a strong Youth Work principles and experience supporting the development of Social Action.

### QUALIFICATIONS

- A Level 2 or above Youth Work Qualification or equivalent – [info here](#)

### EXPERIENCE OF

- Working with young people aged 8-19 (up to 25) from a diverse range of backgrounds.
- Sports and / or dance background would be great but not essential.
- Working with children and young people who are disaffected, underachieving and/or have social/emotional barriers to participation, and who have additional needs.
- Working effectively as part of a team.
- Implementation of policy and procedure.

### KNOWLEDGE & UNDERSTANDING

- Demonstration of how to engage with young people effectively and understanding the issues affecting their lives.
- Ability to plan, deliver and evaluate high quality programmes of activity within an equal opportunities framework.
- Ability to communicate effectively with young people, parents/carers and colleagues by talking, listening and writing factual and accurate reports.
- Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people within the Youth Zone.
- Ability to coach, encourage, motivate and support children and young people to reach their full potential.
- Ability to effectively manage children and young people exhibiting challenging or anti-social behaviour.

### THE OTHER STUFF

- Organised and efficient
- Excellent attention to detail
- Calm under pressure
- Commitment to personal and professional development – we love ambition!

# STUFF YOU TELL PEOPLE ABOUT

# BENEFITS & GOOD STUFF



## ONSITE GYM

For gym bunnies or fitness fanatics



## PAID R&R

25 days paid holiday (pro rata) plus flexible statutory holidays



## PENSION

4% employer contribution after your first 6 months, but you pay 5% too...



## LIFE INSURANCE

We got you covered, fingers crossed you don't need it!



## LUNCHES

We have a great café and all staff pay only £1.50 for lunch!



## INCOME PROTECTION & OCCUPATIONAL HEALTH

In case you're under the weather

In accordance with our Recruitment and Selection Policy, we are not able to accept applications from current or former members, Young Leaders or regular service users for safeguarding reasons, for a period of at least one year since they last attended Manchester Youth Zone (nee The Factory Youth Zone) in this capacity.

All internal applicants will be guaranteed an interview, though will be assessed to the same criteria as external applicants and so are encouraged to submit a full and thorough application.

In accordance with our safeguarding procedures, this position requires a DBS check.

The Manchester Youth Zone is an equal opportunities employer and welcomes applications from all sections of the community.

### Application Information

<b>Deadline</b>	Friday 12 <sup>th</sup> July, 12 Noon
<b>Interviews</b>	Friday 19 <sup>th</sup> July
<b>Apply</b>	Download the Application Form from <a href="http://www.manchesteryz.org/vacancies">www.manchesteryz.org/vacancies</a> We will not consider any application which is not submitted on this form.
<b>More info</b>	Please contact Tracy Sparkes Head of Business <a href="mailto:tracy.sparkes@manchesteryz.org">tracy.sparkes@manchesteryz.org</a> 0161 203 5333 <a href="http://www.manchesteryz.org">www.manchesteryz.org</a>

# THE BORING (but important!) STUFF